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## WHAT COURAGE IS & IS NOT ...

Courage is resistance to fear, mastery of fear - not absence of fear. Except a creature be part coward it is not a compliment to say it is brave; it is merely a loose misapplication of the word.

Consider the flea! - incomparably the bravest of all the creatures of God, if ignorance of fear were courage. Whether you are asleep or awake he will attack you caring nothing for the fact that in bulk and strength you are to him as are the massed armies of the earth to a sucking child; lives both day and night and all days and nights in the very lap of peril and the immediate presence of death, & yet is no more afraid than is the man who walks. the streets of a city that was threatened by an earthquake ten centuries before.

When we speak of Clive, Nelson and Putnam as men who "didn't know what fear was", we ought always to add the flee - and put him at the head of the procession.

(Mark Twain)

Association meeting

June 21th - 7:30PM

Council Chambers

## EDITORIAL

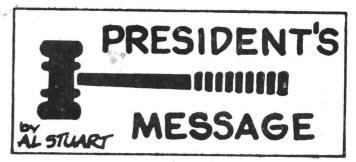
"Shameful" is the only word that comes to mind to describe the attitude of the Employees regarding the questionaire of last month. Out of approximately 300 City employees, only 31, or about 10%, took enough interest in the Assn. (and themselves) to reply.

Three departments, Fire (29%), Library (21%), and Police (20%) accounted for 70% of the replies. These three departments only account for about 33% of the city employees.

The primary reason the questionaire was put out was because of the many questions and complaints heard from many of the employees. Your Assn. Officers felt that in submitting a questionaire to the employee they could learn his opinions and feelings and would thus be able to better serve you.

It is quite evident that the vast majority of employees don't feel this way but are satisfied to remain in a state of "apathy".

Employee groups are as necessary to the employee as food is to life, and yet it is treated here like so much 'nothing'. Wake up my friends, before you lose every thing that has been gained so far.



Each time that I compose my message to the News I think of the many ways in which the Assn. members are helping each other, both directly and indirectly thru the Assn.