CITY OF SANTA CRUZ California

June 9, 1959

TO

All City Employees

SUBJECT

Welfare Payroll Deduction Plan

Effective July 1, 1959, a new service will be available for all City employees who wish to use it. For the first time, you may contribute to your favorite Welfare Agencies by payroll deduction. The City Council authorized the plan at its meeting of May 26, 1959.

An opportunity is thus presented enabling the employee to budget his contributions on an annual basis, rather than to be "caught short" at some particular Drive time. It is planned that there will be no more Drives of any kind at City Hall. Participants in this plan will be furnished a sticker to display at home when residential Drives are in progress.

The employee will designate to which Agency he wishes to contribute and how much. These records will be kept confidential. The Agencies will be furnished a list of contributors but no data on the amounts contributed will be included.

The plan will be administered by the Santa Cruz City Employees' Welfare Committee, composed of one Councilman, one Civil Service Commissioner, the City Personnel Director, the Santa Cruz City Civil Service Association President, and three City Association members appointed by the Association President.

A general assembly meeting will be held in the near future on City time to explain the details to you.

Participation will be on a volunteer basis only for those who wish to use the service.

Your Association Welfare Committee has worked very hard over many months to develope the best possible plan for you. Eighty-nine California and Nevada cities were polled for ideas of all kinds.

We sincerely believe this plan affords an opportunity to solve a difficult problem in a simple way. It is hoped that you will join with us in making this a successful individual as well as group effort.

Santa Cruz City Employees'
Welfare Committee

C/61/12

Santa Cruz Civil Service Association

Sam Taylor, President