

methods for the moribund Cedar-Vine street project was raised, but hastily dropped. A subcommittee has recommended the project for the 1967-68 budget, with financing to be studied and determined by the committee.

Sacramento (AP).—Atty. Gen. Thomas C. Lynch ruled today that local governments have no authority to pass ordinances outlawing the use of professional strikebreakers.

"The state has preempted the field," Lynch ruled.

Washington (AP).—President Dwight D. Eisenhower endorsed today legislation that would permit the federal government to distribute binocular information to foreign governments.

Eisenhower, in a Senate Foreign Aid subcommittee studying them, described curtailing the world's population explosion as a key issue in world survival.

Council Balks At Raises

By Alan Jones
Sentinel Staff Writer

The annual death-struggle over employee salaries racked city hall last night. Round 2 will be held tonight, after the regular city council agenda is completed.

Councilmen threw pointed questions for nearly two hours at personnel director Jerry Minford, who had presented a pay schedule with an average 5 per cent raise. Cost of the raises would be about \$105,000 a year.

Every position is recommended for a raise, the amounts varying from 2½ to 10 per cent. The council was displeased with the idea of an across-the-board raise after last year's exhaustive salary survey and resultant raises.

Councilmen Norman Lezin, Samuel Leask and Raymond Goodrich led the questioning. They were critical of the comparable jurisdictions used in preparing the schedule, and

said some categories were far above local labor market rates.

Minford explained that the comparisons are only one guide, and that no set formula can be used to set salaries. "We have to consider internal relationships in the job structure," Minford said, both within departments and across department lines. For example, a lead man should not end up making less than the men under him.

Lezin objected to the "bureaucratic lockstep" which he said results from basing all salaries on "pre-existing relationships."

What would happen, Lezin asked, if the council reduced all the proposed raises by one-half step, or 2½ per cent?

Minford said the council then would be setting a policy of salaries below the median pay scales of other cities.

Ed Withrow, president of the employees association, said

if the council starts piecapped up earlier with tentapart the proposals worked approval of the capital imby Minford and the civil movements budget, which totals vice commission, the situarly \$8 million with inclusion will probably "end up the sewer and library bond hassle like last year's," ues.

Last year and in 1963, the ployes fought for several mto get a comprehensive and job study, which was tually made by consultants and Ernst.

Minford said he had obtained approval of the proposed parable jurisdictions before started working up the schedule.

At about midnight, the council moved to continue the discussion tonight. Salaries are only item still at issue in the 1965-66 budget, and the buthe library budget to allow can be adopted tonight when librarian Geraldine Work salaries are settled or not, negotiate, along with UCSC budget includes reserves Marian Donald Clark, for a lothan adequate to pay for book collection rich in Santa proposed raises.

The rest of the budget

Added to the capital improvements budget last night ere \$12,500 for the Cedar-Vine street project and \$10,00 for Soquel avenue widening between Front street and the river.

The Cedar-Vine sum was "good faith" money to indicate the city still supports the project. The project has been bogged down in debate over how it could be financed.

The council also added money to the library budget to allow the book collection rich in Santa Cruz and California historical material.