

DeLaveaga park. The evening is open. 6-22-60

City Employes Will Receive Pay Increase

All city employes were assured of cost-of-living pay hikes last night.

City councilmen tentatively approved a 4.7 per cent "inequity" adjustment for on-third of the city force and committed themselves to additional across-the-board increases for all employes.

The general bost will not exceed 4.7 per cent or drop below 3 per cent, according to the motion of Paul Forgey. This was approved unanimously.

"If we can see our way clear, I would like to see us go to the full 4.7 per cent and keep the salary schedule in line," Forgey said in making the motion.

However, he pointed out, "This is with the understanding that if we don't have enough money for the capital improvements program, the pay increases will have to come down to 3 per cent."

Budget Officer William Buckley said the 4.7 per cent general increase amounts to additional expenditure of \$84,760, the 3 per cent figure to \$54,102.

Inequity adjustments were suggested by salary consultants Griffenhagen-Kroeger to bring the police, fire, and mechanical trade series into line with competitive markets.

Following recent discussions, five department heads also were recommended for the additional step. These include the fire and police chiefs, and parks and recreation, field services and water directors.

Total of the salary hikes tentatively approved last night (presuming 4.7 per cent for across-the-board increases) would be about \$110,000.

Mayor Harold Carriger asked the council to consider the salary issue before the budget so that it would have a better picture of individual department requests.

Health Director's