

# Civil Service Unit Is Finding Job Difficult

Civil Service commissioners are finding it difficult to meet department head requests and still keep the county salary set-up on an even keel.

Last night Auditor George Kriz made his second appearance in as many meetings and gained at least partial satisfaction when commissioners agreed to raise his assistant auditor and set up a new accountant position in his office.

The new accountant will audit special districts and handle the municipal court books, which recently came under the auditor's jurisdiction.

However, the raise granted to the auditor's assistant was one step below that asked by Kriz. Should it be impossible to fill the accountant's position in the specified salary range, then the assistant auditor, who supervises the accountant, will be raised again.

Commissioners agree that it is best to try and keep salaries in various departments as near equal as possible. However, since the civil service testing was completed, meetings have been taken up almost entirely with requests for changes in classifications and salary raises.

Mrs. Helen Clemensen, county social welfare director, appeared last night to ask that a new specialized classification, social worker III, be set up to handle boarding homes and children's homes.

She explained this work had been carried out the past year by social worker II's. The commission agreed to creating the classification but placed the salary range at 23 (\$292) instead of the requested range 24.

This was because head nurses and technicians at the county hospital are in range 24 (\$307), and that to put a social worker III in this group would throw the situation out of line.

Mrs. Clemensen and Commissioner Charles Braun disagreed on which is the more highly skilled, a head nurse or experienced social worker. Braun maintained that a technician should receive more than a social worker.

Personnel Director John Toombs, in a report on his investigation of Assessor Harold Kane's office, said that Kane was dissatisfied with salaries and classifications, but mostly salaries.

Toombs, who is just half through his survey, said that in one case, a classification calling for five top appraisers was presently occupied by three top appraisers. The other two, with less

responsibility go on getting the same money.

These two positions, according to the personnel director, are over-classified. He said that Kane agreed, "up to a point."

Braun said that Kane had been dissatisfied from the start and that they should let him wait until the entire survey has been completed. Toombs said that Kane is in no hurry.

Another commissioner, Harold Burdick, said he was finding it difficult to distinguish whether the department heads or the employees are behind the numerous request for salary hikes.

A letter from Dr. Harvey E. Robins, hospital director, asked that Toombs make a survey of his maintenance department because Dr. Robins believes that these men are grossly under paid and deserve more money.

Commissioners immediately brought up the question of department survey requests and that these requests were making it difficult for Toombs. It was finally decided that Toombs would look into the matter.

## Clara May Jones Dies On 90th Birthday

Clara May Jones, 90, a native of Maine and a resident of the Soquel area for the last 35 years, died yesterday after achieving her ambition to live to that age.

Long ill, Mrs. Jones was wheeled from her bedroom to the living room of her home at 3025 Porter street in Soquel to be present as friends and relatives gathered to honor her ninetyeth birthday. She partook of ice cream and cake with the party group.

She came to California from Maine when she was a young girl and attended schools in Hollister. She was married in 1891 to the late Charles Jones who was a teamster. For many years the couple lived in Granada, Siskiyou county, where Jones managed ranches.

She was a member of the Martha Washington Lodge 131 of the Rebekahs, several of whom were at her last birthday party.

She is survived by a brother, Fred Hurd of Santa Cruz; a niece, Mrs. Edna Geercke of Oxnard and other nieces and nephews.

Funeral services will be conducted Friday at 11 a.m. in White's chapel with Dr. Heber St. Clair Mahood and the Martha Washington Lodge 131 of the Rebekahs officiating. Interment will be in the IOOF cemetery in Soquel.