

k-9-3-2

# Council Takes Wage Proposals Under Consideration; Will Confer With State Next Week

Salary recommendations which, if adopted, would grant the equivalent of a one-step increase to most city employes and somewhat more to a number of others were submitted to the city council by the state personnel board and the civil service commission last night.

The final report was the result of compromises arrived at in conference between the commission, employes' representatives, and the state personnel board.

Councilmen took the report under advisement, but have already scheduled a conference with the civil service commission and state representatives on the matter for next Tuesday evening.

During last night's meeting, the Santa Cruz Civil Service association, representing the city employes, submitted a written request that an increase equivalent to a minimum of two salary steps be granted to the employes. The request will be considered by the council together with the state report.

As submitted last night, the "one-step proposal" would raise the payroll from this year's \$683,112 to \$749,316 during the coming fiscal year, according to the cost analysis sheet attached to the report. However, several methods of "conversion" into salary ranges remain to be considered. Application of the various methods would produce different cost figures.

The library and water department payrolls are included in the total estimates made in the report.

During the meeting, the council also approved recent actions of the planning commission, and set April 22 as date for a special driveway hearing on application from Art J. Grever on Poplar street.

Approval was given to the Merchants' committee of the chamber of commerce to string banners on Pacific and Soquel avenues for Santa Cruz Bargain Days, May 1 through May 3, provided that proper liability insurance policy is posted with the city clerk.

The council instructed the city manager pro-tem to congratulate Anthony Bell, operator of the municipal sewage treatment plant, on behalf of the council for successfully completing a certification examination given by the California Sewage Works association. Bell undertook the necessary study for the examination at his own initiative.

The state compensation insurance fund returned to the city a dividend check for \$5290, or 45 per cent of the earned premium on the compensation insurance in view of the excellent accident prevention record of the city. Mayor Jack L. Chiorini complimented the city employes for their co-operation in establishing this record, making the savings possible.

Councilmen also granted 30 days' extension for completion of the Fair avenue, Wanzer street, and Modesto avenue sewer, and authorized City Manager Pro-Tem Jack Miller to advertise bids for oil. Authorization also was granted to sell unusable equipment and ma-