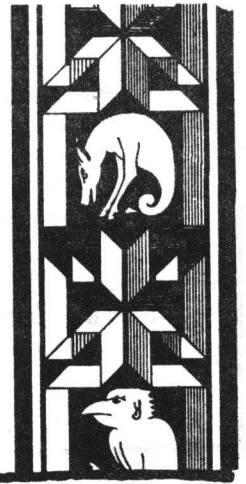




CITY SLICKER



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LEGAL SERVICES PROPOSAL

Your Employees' Association is in the process of developing a proposal for "Legal Services" plan; although it is by no means in final form. What we want to do is keep you abreast of our work to date and the general concepts. If you have any ideas or comments regarding the proposal or what the plan should contain, contact the Association.

The initial plan would be on a six month trial basis. The Association could arrange with a number of individual attorneys to be available to participate in the plan.

Participants would be able to choose from the list of attorneys and receive up to three office or telephone conferences at no charge. Specific services would be available on a discounted and scheduled rate. Plan participation would be conditioned on a monthly fee paid to the association or its plan administrator.

Again, we want to stress that the ideas are not in final form and we encourage members' comments so that what we do will most closely meet the needs of our members.

Further inquiries can be addressed to Fred Bettencourt, Association President.