

Santa Cruz Civil Service Commission Winds Up Job Classification Study

The city civil service commission yesterday wrapped up its job classification study and sent the package to the city council for consideration next Tuesday.

The job classification specifications are the first half of the Ernst and Ernst city employes job study. After council action on classification, consultants Ernst and Ernst will start a salary survey.

The commission, holding its third meeting on the classification study, heard the last nine protests and requests for changes, and approved changes for four of the nine.

The changes approved:

—Sanitary inspector. Employment standards requiring state registration as sanitary engineer.

—Meter repairman (water department). A job-title change, changing "water meter repair shop leadman" to "meter shop foreman."

—Water department director. Changes in "typical duties" in the job description, as requested. However, the experience requirement remained at the Ernst and Ernst recommendation of six years, instead of the seven asked

by Water Director Weston Webber.

—Wharf construction specialist. A new classification, "construction specialist leadman."

The five other requests were left unchanged, the commission following the Ernst and Ernst recommendations. The requests:

—Assistant city engineer. The title will be changed to associate civil engineer II. However, the change will be subject to review when the incumbent, Fenton Ham, can return to duty. Ham had requested postponement because of illness.

—Senior account clerk (water department). The job title will be account clerk I, not the requested account clerk II.

—Senior account clerk (water department). The job title will be account clerk II instead of the requested account clerk III.

—Senior secretary (finance and records). Title will be secretary II, not the requested new specification of secretary III.

—Junior draftsman (planning department). No change. The incumbent protested that the job description listed his typical duties, but not those of the water department junior draftsman. He asked a separate classification.

Navy Getting

The World Today