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## Cily Slicker

PUBLISHED BY & FOR MEMBERS

ISSUED ON FIFTEENTH DAY OF EACH MONTH

VOL 13 ISSUE 12

NOVEMBER

1952

SANTA CRUZ, CALIF.

## KELLEY AIMS FOR EMPLOYEES ON CIVIL SERVICE COMMISSIONS

Local President, Tom Kelley, told delegates at the last Northern California League Council that the time has arrived to seek employees' representatives on Civil Service Commissions and Boards to "assure competent and fair administration." He backed up his point with a resolution for the Conference Committee and recommended action by the Legislative group. "To follow the present democratic trend, the least to come from adoption of such a measure would be a true harmonious employee-management relationship", Kelley stated in presenting the issue to the Association delegates.

The following letter on this subject was written to Ellinor Lage, Secretary, California League of City Employees Association, by Kelley:

"It was proposed at the last meeting of the Northern California Presidents' Council that I submit as sponsor a measure to be presented to the Resolutions Committee for recommendation. Since my suggestion at the Palo Alto meeting was accepted, a tentative resolution is attached, subject to additions or corrections."

Tentative Resolution
"In conformity with the present democratic trend in government and in private enterprise to include a representative of employees in management,

BE IT RESOLVED that the California League of City Employees Association

WHAT'S COOKIN' ON DEC. 18TH?

CHRISTMAS PARTY!

## ACCIDENT RECORD

Last month there was a total of personal injury accidents.

## DEPARTMENTAL RECORD Lost Time Accidents - 1952

		reas at branchista	
Street-Sewer	3	Water	4
Sanitation	3	Police	1
Wharf	1	Auditorium	1
City Manager	0	City Hall	0
City Clerk	0	Parking Meter	0
Police Court	0	Fire	0
Engineering	0	Garage	0
Building	0	Park-Recre'n	0
Electric	0	Library	0
	Sanitation Wharf City Manager City Clerk Police Court Engineering Building	Sanitation 3 Wharf 1 City Manager 0 City Clerk 0 Police Court 0 Engineering 0 Building 0	Sanitation 3 Police Wharf 1 Auditorium City Manager 0 City Hall City Clerk 0 Parking Meter Police Court 0 Fire Engineering 0 Garage Building 0 Park-Recre'n

strive toward enabling employees! groups, associations and representative bodies of such groups or associations, to be given fair consideration in the appointment or appointments of members to the governing body, commission or board con-trolling or otherwise in authority over employees' affairs. Such consideration can be in the form of a recommendation or appointees by the employees' group of an equal or lesser number of members to the controlling body, commission or board; or placement of an employee or employees to the controlling body, commission or board.
BE IT FURTHER RESOLVED that the

BE IT FURTHER RESOLVED that the Legislative Committee of the California League of City Employees Associations take the necessary steps instigating adoption by the State Legislature of a measure or measures incorporating the purpose and intent

of the above plan.

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