

4-28-59

Weather Report

Temperature for the 24 hour period ending at 8 a. m. today — Maximum 74, minimum 42.

Monterey Bay Area — Fair through tomorrow but patches of low clouds in morning; little temperature change; westerly winds, 10-15 m.p.h.

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Assembly

Council Must Still Act

\$100,000 Salary Increase Gets Civil Service Approval

By John Wheeler

A thumping \$100,000 salary increase was recommended by the Santa Cruz civil service commission yesterday for city employes.

In sending their recommendations forward to the city council for final action, commissioners noted city salaries have not been boosted since 1957, and adjustments are necessary to keep Santa Cruz competitive in the labor market for top workers.

Although no exact figures are available, City Manager Pete Tedesco said today the increase would amount to about 8 per cent more than the current salary schedule and would cost the city "at least \$100,000."

The civil service commission acted on a report prepared by Louis J. Kroeger and Associates,

hired as consultants to the city to compare Santa Cruz' salary schedules with local industries and the other governmental jurisdictions in this area which are competing for employes.

Kroeger's report noted Santa Cruz fell at or near the bottom in several categories.

A basic 4.9 per cent across the board increase was recommended because of commitments made by city council last year when the employes waived rights to a wage boost.

In addition, many classifications were recommended for additional boosts to rectify "inequities" within the city wage structure. Biggest gainers would be librarians who would get a triple jump (as compared to the single jump overall).

Political observers voice doubt that the entire package, which was endorsed by the Civil Service Employees' association, will be passed by a budget-conscious council. Under the plan, added salary and fringe benefit provisions would total some 26 cents on the tax roll per \$100 assessed valuation.

May 11 the council, commission and Tedesco will meet to discuss the salary package.

No recommendations were made on salary boosts for department heads which will be revised separately under commission recommendations.

In taking a majority of the Kroeger report, the commission failed to take action on a more liberalized vacation set-up, asked by the employes, thereby probably killing the proposal for this year.

At present employes get a three-week vacation following 10 years service. Under the proposed plan the term of service would be reduced to five years.

GOP Avows Labor Bill Inadequate

Washington (AP). — President Eisenhower told Republican congressional leaders today he wants a better labor regulation bill than the one approved by the senate.

The leaders reported this after a 2¾ hour conference with the President.

House GOP Chief Charles A. Halleck of Indiana called the Senate measure "grossly inadequate."

The party's senate leader, Everett M. Dirksen of Illinois, referred to the measure as a watered-down version of what is needed to stamp out racketeering in the

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