

Civil Service

Employees Seek City Pay Raise

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New wage demands will be handed to city officials today by the city employes association, the association's manager said today.

A. B. (Bill) Dick, manager of the Santa Cruz City Civil Service Association, charged that the city administration "did not negotiate in good faith" during wage discussions earlier this year.

The association is joined in its new demands by the local unit of the International Firefighters Union.

The association represents about 200 city employes and the firefighters about 50.

Dick said the two groups demand 2.5 per cent "across the board" increases above current salaries for all non-executive positions.

Neither group signed the city package of increases which went into effect July 1. The increases averaged about 6.7 per cent, but Dick said much of the increase went to executives and to some departments, such as sanitation, where it was badly needed. For most employes, the increase was closer to 5 per cent.

"The July 1 increases were and are insufficient," said Dick. "They were not acceptable then,

and they are not acceptable now."

Dick also said he "seriously doubts that the city negotiated (with the employes) in good faith, as required by the Myer-Miliias-Brown Act." He said the city negotiators—Joe Ringrose and John Donlevy—"didn't have any official power to negotiate."

Unless the new wage demands are met, the association manager said, "we will ask for arbitration. If arbitration is refused, as it was once before, then we will go to court."

The new demands are in the form of individual letters to each city councilman. The letters also went to Ringrose and Donlevy, who is acting as city manager since City Manager Dave Koester is on vacation.

Dick said the association wants "immediate action" on its new requests. He also charged the city has "hand picked" its salary survey areas in the past, and warned the association is going to demand closer cooperation on salaries next year.

ENVOY TAKES POST

Manila (AP)— Henry A. Byroade arrived in Manila today to assume his post as U.S. ambassador to the Philippines.