

SC County Employee Turnover

9-29-77

On The Upswing; 23.4 Percent

The turnover rate of county employees went into a steep upswing the past three months, reaching 23.4 percent (on an annual basis), compared to the 1976-77 fiscal year's 18.7 percent, County Personnel Department reported today.

In July, 48 of the county's 1,511 workers sought employment elsewhere, or the equivalent of 38 percent if carried through at the same rate

through the year.

Personnel Director Dick Jamison said the reasons for the high turnover are many, including "a normal fall increase in turnover, and the number of positions cut during budget session."

Jamison also noted that county government has 60 position openings to be filled, estimating that about 45 of them could be filled from the ranks of

Santa Cruz County unemployed.

"And, the rate of unemployment has dropped here," Jamison said, getting down to 7-8 percent from its highs of 12 percent or more." Jamison also said he is hearing more discontent this year than usual, with some workers leaving because they can get higher wages, better fringe benefits, "or don't have to work as hard."

Over the past five years, the turnover rate has been 22 percent in 1971-72, 22 in 1972-73, up to 34 percent in 1973-74 when the county hospital was closed, dropped to 13 percent in 1974-75, 15 in 1975-76, and 18.7 percent in 1976-77.

