

Teamsters chief, said today he didn't know yet whether a challenge would be filed.

Santa Cruz have met with the same lack of success which attended the Inglis election.

# 110 County Employees To Face Civil Service Examinations

County Personnel Director John Toombs today announced that 110 county workers now on temporary status will have to take examinations "probably during November" to gain permanent status under the new civil service ordinance.

Affected are those workers who were hired, promoted or transferred to significantly different jobs after December 2, the effective date of the civil service ordinance passed last fall.

Whether these workers will have to compete with persons not employed by the county remains a question, however. Toombs said it would be up to the civil service commission to decide.

Off-the-cuff opinions by commission members a few weeks ago indicated the examination would have to be open to all comers.

A provision of the employment rules under which the civil service system will operate provides that "no time served as a temporary appointee shall contribute toward acquiring probationary or permanent status in preference over any other candidate."

The ordinance provides that all persons hired after the December 2 effective date must take examinations to gain permanent status. Those employed before that date now have permanent status.

Toombs yesterday mailed to all these temporary workers and their department heads a letter notifying them that the examinations must be taken.

He said 91 persons have been hired since December 2 and 19 persons have been promoted or transferred to significantly different jobs, giving them temporary status on their new jobs.

Of the persons newly hired,

30 are employed at county hospital and 17 are in the road department. The turnover in these departments is in almost direct proportion to the size of these departments, Toombs said.

He added that the county currently employs 478 non-elective persons.

Included in the list of persons who will have to take an examination is the secretary to the board of supervisors, who two months ago was shifted to his present position.

Passing the examination and gaining permanent status is important for the workers now on temporary status. The ordinance says that after December 2, 1955, no worker on temporary status may hold his job for more than 90 days and none can be re-appointed for successive 90-day terms.

An employee's failure to pass the examination would mean he would lose the job he has held for some time. Many of those on temporary status were hired by the county January 1 and have been employed nearly a year.

Many of these temporary employees face a difficult period of study in preparation for the exams. Until now, there has been no clear-cut set of requirements for most of the county jobs, and persons hired in some cases lack skills often required for their positions.

## More Salk Anti-Polio Shots To Be Available

Dr. Russell S. Ferguson, county health officer, returned from a conference in Berkeley yesterday and announced he expected