

City Slicker★



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SAFETY REPORT

'Way back last fall some of you may recall (those with better memories than mine) that I mentioned a point system for our accident assessments with which the Accident Prevention and Investigation Committee was experimenting. After approximately six months of testing, we have reached the point where a new valuation can be made and which the Committee believes will provide an equitable measure for fixing responsibility in accident and injury cases. These points will then be utilized in evaluating and charting the accidents by departments as well as becoming part of the individual's personnel record. By following such a course it is hoped that more employees will become safety conscious.

We have reduced those accidents due to faulty or unsafe equipment, but the great majority of injuries and accidents are caused by the human factor - something which cannot be turned off or on by foremen, supervisors, or your Committee. Only people as individuals can begin to control the human factor - once we have accomplished this feat we will have reduced our accidents and their costs, and increased our own

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Dear Fellow Employees:

As you all know, the City Clerk's Office routine has been severely hampered by loss of time due to illness. I would appreciate your cooperation in the following:

Effective this date, any employee desiring to consult me at the City Clerk's Office regarding Civil Service matters, including California Physicians' Service, must do so between the hours of 8 A.M. to 9 A.M. or 4 to 5 P.M.

Thank you,

Winona S. Randall

Winona S. Randall
President
City Employees'
Association

CALIFORNIA LEAGUE OF CITY EMPLOYEES ASSOCIATION

An interesting and important organization is the California League of City Employees' Association, Inc. As indicated, it is a state wide effort on the part of the many City Employees' Associations to consolidate, and cooperate with other city employees to protect their rights and benefits, and promote efficiency.

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