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SANTA CRUZ CITY CIVIL SERVICE ASSOCIATION, INC

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EDITORIAL

On May 1 your Civil Service Association was notified the City Council had rejected, apparently in closed session, their request for payroll deductions for the purpose of collecting Association dues. In our opinion, this was an effort to weaken or destroy the Association, which is really the one last hope of securing better economic and other benefits for the employees.

Our membership has increased to 229, indicating the majority of City employees desire having a strong Association and be professionally represented.

We have requested the matter of payroll deductions be placed on the City Council Agenda for their May 13 meeting. Let the Council members be counted. We want to know where each of them stands on this issue.

You can support YOUR Association by attending this meeting.

This Association is possibly the one last hope for you as a City employee to have a voice in Employee-Employer relationships and to obtain the economic benefits that are essential in today's economy.

It is time the City officials recognize this is an entirely new era in labor relations in dealing with the public employees, and the old method of the public employees taking their crust of bread with hat in hand is past!

Our position is and will be to exercise all of our legal options to require the City officials to meet their obligations to you - to better your economic position and to improve the relationships between management and the employee - which certainly needs improvement.