

4.9 Per Cent

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Pay Increases For City Employees Before Council

By Jack Rannells

City councilmen tonight will receive recommendations for 4.9 per cent salary increases for all city employes, with an additional 4.9 per cent "equity" steps for about one-sixth of the force.

Mayor Harold Carriger has indicated he will forward this report of the civil service commission to a special council salary subcommittee.

The commission recommendations follow review of a study of surrounding jurisdictions by consultants Griffenhagen - Kroeger, Inc.; data on local wage levels, surveyed by Personnel Director Michael Kilgore; and public hearings with city employes.

The report indicates that Santa Cruz salaries trail surrounding cities by from 3 to 10 per cent in selected "benchmark" positions.

Recommendations are for one rate, or 4.9 per cent, increases for the clerical, engineering, mechanical trades, police and fire series. Hikes of 9.8 per cent are recommended for 23 maintenance and construction and 11 library and recreation employes.

The additional step is suggested to balance the six general personnel series.

"Equity" adjustments are recommended for a dozen individual positions. The commission sug-

gests that these be considered before the series adjustments.

Set out for special consideration are the building and construction inspectors, building inspection supervisor, engineering aides and draftsmen, parking meter foreman, recreation director, field services director, assistant finance director, and chief water plant director. Two steps increase is suggested for the latter post.

The building and construction inspector and supervisor were recommended for three steps last year but received only one plus the 3.7 per cent across-the-board compromise reached during budget sessions.

In the administrative series—falling outside commission scope—the equipment superintendent, planning director, librarian, water director and personnel director have been recommended for 9.8 per cent boosts. The remaining seven department heads are recommended for 4.9 per cent.

College Students Boycotting