



SANTA CRUZ CITY CIVIL SERVICE ASSOCIATION, INC.

CITY HALL

SANTA CRUZ, CALIFORNIA

CHARTER AMENDMENT

City of Santa Cruz

Residence Requirement

ARGUMENTS FOR CHARTER AMENDMENT

The proposed Charter Amendment, as endorsed by the Santa Cruz Civil Service Commission and City Council, would be a great asset to the City in the recruitment and retention of employees and, in effect, should cut the City's operating costs. At the present time, the City Charter requires all employees to reside within the City limits and because of this requirement each year certain employees are forced to resign as they cannot find homes within the city to fit their needs. Personnel recruitment has definitely suffered with this requirement because many well qualified people have failed to apply for city jobs. The proposed amendment would allow the City Council to impose a residential requirement where it thought necessary.

No less important than the problem of recruitment is the moral right of the City to ordain where an employee should live when residency would not interfere with assigned duties. The American tradition for personal liberty is a very definite point of issue. It is suggested that these sections of the Charter are in direct contradiction to the principle that any person should be able to enjoy the right to live wherever he so desires, providing that in doing so he does not injure others in the exercise of that right.

SANTA CRUZ CITY CIVIL SERVICE COMMISSION

The request of the Santa Cruz City Civil Service Commission to let the Council decide on the residence requirements for City Employees seems to be a reasonable one. The recruitment problem is very important. If better employees can be recruited and retained by a change in residence requirements, then a better and more efficient job can be done for the same tax dollar.

Undoubtedly the Council will call for some restrictions for some City Personnel. However, it would seem logical to allow the Council the flexibility this amendment would provide.

Your YES vote will be appreciated very much.

Sincerely

SANTA CRUZ CITY CIVIL SERVICE ASSOCIATION

MUNICIPAL		
CITY OF SANTA CRUZ CHARTER AMENDMENT MEASURE		
MEASURE (B) B Shall the Charter of the City of Santa Cruz, which now requires municipal employees to reside within the City, be amended to vest in the City Council the power to establish by ordinance residence requirements for city employees and qualifications for the City Attorney?	YES	X
	NO	