

3-28-52

City Employes Ask Two Steps On Wage Scale

Salary discussions between the civil service commission and the Santa Cruz Civil Service association made up of city employes now are at the stage that the commission has under advisement two requests by the association.

One is for a two-step raise to employes in classified service, instead of the one-step hike due them under the six month and yearly increase provisions now in effect.

The other request is that the employes be permitted to see the original salary survey, in addition to the revised survey which has been revealed to them.

The requests were made after a five-hour meeting between the commission of which Tom Kelley is the president. Robert Montilla, personnel analyst for the state personnel board, also was present to explain details of the classifications and salary provisions in the revised survey.

During the discussion several employes presented their individual objections to the new classifications. These also were taken under advisement by the commission.

Kelley told the meeting, which was attended by about 120 persons, that the association's original request for a \$30 a month across the board increase in pay for city workers was made in December and will not be in effect until July 1 — thus being six months behind the continued increase in cost of living.

Te thanked the commission for its consideration and suggested that in the future the association and the commission meet every three months for a friendly discussion of problems. In the past there have been no commission-employe conferences such as the one held Thursday night.

"In considering economy in the budget," Kelley told the commission, "you also should consider the bread basket."

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