



# City Slicker

OFFICIAL PUBLICATION OF  
SANTA CRUZ CITY CIVIL SERVICE ASSOCIATION, INC.

MAY 1971



## INDEPENDENCE OR-

Independent public employee groups within the State of California have for many years argued against affiliation with international unions. The obvious advantages of remaining independent are: local control by the membership of all policies determination; locally owned in that the dues money stays in the City and is expended for the benefit of our members only; preferred professional representation from a staff that is on the scene and available; a significantly lessor dues structure, etc.

In recent months several major independent public employee groups have affiliated with international unions. These include Hawaiian Government Employees Association

with AFSCME, Los Angeles County Employees Association with SEIU, and the Civil Service Association of San Francisco and City of San Jose with MEBA. These international union inroads into the public sector are significant.

The Santa Cruz City Civil Service Association is making an all-out effort to retain its independence at the time a clear trend has developed for some type of affiliation.

Public employees must be in a position to exert more muscle in dealing with their jurisdiction. Hopefully, this can be accomplished by the strengthening of collective bargaining laws, and if that cannot be